
Attendees: Steve Cance, Malia Beaulieu, Denise Aitken, Cynthia Towle, Jonathan Streete, Steve Angus, Cindy Griffeth, Cathy Sheehan. (Malia Beaulieu left and Julie Streete arrived at 7:20pm.

Motion to start meeting by Malia at 6:50pm. Second by Steve A.

Swim Team Discussion:

- Jonathan brought up Lifeguards/coaches and issues of pay and overtime. The board needs understanding of how coaches are scheduled and how the team operates. Cindy responded with the following information. The head coach, Billy, returned. They were hoping to groom someone to take over, but it didn't work out. Billy is in his fourth year and doing great. Allison Stiller is back as an assistant coach for the little ones (8 and under). Brian Perasso coaches 10 and under. Melissa Beal and Liz Fenwick are returning. Dennis McKenna coaches older kids (13 and up) and volunteers his time doing so. His dolphin fee is waived. Melinda McKenzie is new and will mainly coach the little ones. Brad Fuller, Kelsey Nolan and Kyle Newkirk will be volunteering/community service to coach the little ones. (Cindy and Cathy will probably not be doing swim team next year.) Billy will stay the entire practice time. Jonathan asked how coaches are chosen. Cathy and Cindy responded that they ask to be coaches and that we've had the same ones for several years. Wages for coaches were discussed.
- Steve asked about whether someone was being groomed to take over swim team next year. Cindy has someone in mind.
- Swim Team will have new coordinators for next year. Should the swim team coordinator be a director next year? Or have the coordinators report to a director? Board is to discuss.

(as an aside: Jonathan and Steve C. brought up the possibility of photos of the board, etc. on the website.)

Denise A. brought up work permits, and that the kids are supposed to have them if under 18. This will be done this year. Steve A. brought up a suggestion to consider fingerprinting coaches and lifeguards, although this costs \$85 per person.

Jonathan and Steve C. commented that we need to watch the numbers of hours the kids are working and we'll need more information later. Over 8 hours and up to 10 hours is overtime, between 10 and 12 hours is double time. We also don't want them to be too tired to do their jobs well.

Cathy Sheehan brought up a suggestion to open earlier, since we have swim lessons on Saturdays. Steve C. mentioned that we have some parties scheduled. The cost to do so is not much since the pool is already heated and there will be staff at the pool for the parties. There will be some issues with making sure there are enough lifeguards since only five are available on weekends early on.

Pool and Grounds report: Sam Raimondi

- He handed out a “to-do list.”
- Cynthia suggested a www.almadencabana.org and/or cabana sign.
- Officers are to have “office” keys: President, VP, Treasurer, Secretary.
- Cost estimate on Sensor lights/Solar Heat is about \$20K.
Low profile chairs, square corner broken. 15 of these. 29 round corner.
Sand chairs are \$115 each.
Tables: 6 dark, 6 mismatch.

Steve Angus: motion, Jonathan Streete, seconded. Club to buy 4 tables to match black mesh.
Amended by Cynthia Towle.

Sam – number of guards watching pool – would like 3 on 2 pools at all times. What is the threshold to increase # of guards on big pool? Cynthia to head committee to review Rules about this type of thing.

Guest member update:
e-mail to Sam and Cynthia.

Website/Computer discussions:

Website update: we can do on our own. Need Larry to free up website for changes.
Board of directors e-mail alias does not go to Cindy and Cathy (Swim team coordinators).

Parties: \$2 guest fee, + \$12 guard + \$100 deposit.

Social update:

no report (Cynthia)

Sam asked about the new members event – should it be free or not. Should it be a wine and cheese social or a big BBQ or both? Decision that a Welcome BBQ is to be held, Date TBD.
Sam is in charge.

Fundraising update:

Cell phone-raiser and ink jet cartridges is going on. We should have the money raised go to a specific item... ~\$3K/year... new BBQs?

Capital improvement campaign:
needs program manager.

Other discussion:

We'll be open on Mother's Day weekend & subsequent weekends? Julie to check on availability of guards.

We'll have a new information/results board near the bathrooms.

We'll have a standing meeting the third Thursday of the month.

Meeting information:

Officers meeting in May in addition to standing meeting in May.

Executive board will have a 45 minute meeting prior to the board meeting to cover financials.

May, June and July: 6:30 pm executive board, 7:30pm board meeting.

Meeting adjourned 9:05 by Steve Cance. Seconded by Jonathan Streete.

Minutes recorded by Malia Beaulieu and Steve Angus. Minutes typed up by Malia Beaulieu.